



## COMMERCIALTERMS

| COMMERCIALTERMS NO. | EFFECTIVE DATE | PAGE    |
|---------------------|----------------|---------|
| CW2383136           | 03/01/2023     | 1 of 15 |

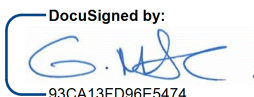
These Commercial Terms, CW2383136 ("Commercial Terms") by and between Contractor and Company (referred to individually as a "Party" or collectively as the "Parties") is comprised of the body hereof and the Exhibits listed, if any, in the Table of Exhibits below, and the terms and conditions of Master Services Agreement No. CW2317408 between the Parties, dated as of 03/31/2022 ("MSA"), all of which are incorporated into and made a part of these Commercial Terms by reference, and by signature below Contractor acknowledges receipt of all such incorporated documents. In the event of a conflict between these Commercial Terms and the MSA, the provisions of the MSA shall control, unless such conflict is specifically noted in these Commercial Terms and the Parties specifically agree that the noted conflict is to be governed by the provisions of these Commercial Terms.

|                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| <p><b>ISSUED TO:</b></p> <p><b>Walsh Perú S.A.</b></p> <p><b>Physical Address:</b><br/>Calle Alexander Fleming 187,<br/>Santiago de Surco, Lima, Perú</p> <p><b>Mailing Address:</b><br/>Same as Above</p> <p><b>Herein Called "CONTRACTOR"</b></p> <p><b>Contact:</b> Gonzalo Morante<br/><b>Phone No.:</b> +51 997511076<br/><b>Email:</b> gmorante@walshp.com.pe</p> | <p><b>ISSUED BY:</b></p> <p><b>Anadarko Perú B.V. Sucursal Peruana</b>, a subsidiary of Occidental Petroleum Corporation</p> <p><b>Physical Address:</b><br/>Avenida Pardo y Aliaga 675, Oficina 201<br/>San Isidro Lima 27 Perú</p> <p><b>Mailing Address:</b><br/>Same as Above</p> <p><b>Herein Called "COMPANY" and/or "OXY"</b></p> <p><b>Contact:</b> Cesar Ardiles<br/><b>Phone No.:</b> +51 999715506<br/><b>Email:</b> cesar_ardilesvillavicencio@oxy.com</p> |
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| Table of Exhibits |                        |
|-------------------|------------------------|
| No.               | Description            |
| 1                 | Scope of Work          |
| 2                 | Invoicing Requirements |
| 3                 | Contractor Pricing     |

IN WITNESS HEREOF, the Parties have duly executed these Commercial Terms effective as of the date first above written.

### CONTRACTOR

DocuSigned by:  
  
 By: \_\_\_\_\_  
 Name: Gonzalo Morante  
 Title: General Manager  
 Date: 3/4/2024

### COMPANY

DocuSigned by:  
  
 By: \_\_\_\_\_  
 Name: Luis Enrique Cordova Vargas  
 Title: Legal Representative  
 Date: 3/4/2024

| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE    |
|----------------------|----------------|---------|
| CW2383136            | 03/01/2023     | 2 of 15 |

**(1) JOB SITE APPLICATION SITES:**

Contractor Offices in Lima, Peru.

**(2) DESCRIPTION OF WORK TO BE PERFORMED BY CONTRACTOR:****2.1 GENERAL**

2.1.1 Contractor shall implement the Community Relations Programs as more specifically described in the Scope of Work attached hereto as Exhibit 1 to this Work Order.

**2.2 RESPONSIBILITIES OF COMPANY:**

2.2.1 Provision of scope specific information to perform the study.

**2.3 RESPONSIBILITIES OF CONTRACTOR:**

2.3.1 Provision of the deliverables as per Exhibits 1 at the rates and prices set forth herein.

**(3) COMPENSATION**

Work shall be performed at the rates as more specifically described in Exhibits 3 of this Work Order which is incorporated herein by reference hereto. Notwithstanding anything to the contrary in the Exhibits to this Work Order, the rates, lump sums, and prices in Exhibits 3 may only be changed by written amendment to this Work Order that is jointly executed by the Parties prior to the effective date of such change. Furthermore, Contractor shall submit for consideration by Company any request for such change in writing to the attention of the contact person listed on the first page of this Work Order Terms at least thirty (30) days prior to the proposed effective date.

The Parties agree to the Invoicing Requirements set forth in the attached Exhibit 2. All Contractor invoices shall be submitted within (thirty) 30 days from completion of the Work.

**(4) TAXES**

All rates and charges are in USD and are inclusive of any Contractor's costs excluding VAT.

**(5) CONTACT INFORMATION FOR THE WORK:**

- Company Representatives:
 

|            |                                    |
|------------|------------------------------------|
| Name:      | Cesar Ardiles Villavicencio        |
| Title:     | Representative                     |
| Phone No.: | +51 999715506                      |
| Email:     | Cesar_ardilesvillavicencio@oxy.com |
- Contractor Representative:
 

|            |                        |
|------------|------------------------|
| Name:      | Gonzalo Morante        |
| Title:     | General Manager        |
| Phone No.: | +51 997511076          |
| Email:     | gmorante@walshp.com.pe |

**(6) TERM**

This Work Order shall be effective from the Effective Date until June 30<sup>th</sup>, 2024 (the "Expiration Date"), unless earlier terminated in accordance with the terms of the MSC. Any orders for Work placed by the Company prior to the Expiration Date, but not delivered or performed by Contractor until after the Expiration Date, shall continue in effect and be governed by this Work Order. No new orders for Work, however, may be placed after the Expiration Date.

**(7) OTHER**

Contractor shall submit the invoice for Work performed within thirty (30) days completion and acceptance of the Work.

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| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE    |
|----------------------|----------------|---------|
| CW2383136            | 03/01/2023     | 3 of 15 |

**EXHIBIT 1****SCOPE OF WORK****1. GENERAL**

Contractor shall implement the Community Relations Programs aimed at supporting the Company's seismic project in maritime Blocks Z-61, Z-62, and Z-63 following the guidelines recommended in the Environmental Impact Assessment (DIA). The Community Relations Programs shall contribute to generate good relations between the stakeholder groups in the area of Influence, and shall aim to prevent, neutralize, and/or mitigate any possible adverse social impacts. This scope includes the following:

- Identify and update perceptions about exploration activity and Company.
- Implement a communication strategy with Stakeholders to address concerns prior to carrying out the Marine Seismic Survey.
- Prevent and mitigate the possible adverse social impacts of the Project, establishing a dialogue policy that favors the harmonious resolution of conflicts that may arise.
- Implement the Code of Conduct.
- Implement the Citizen Information Communication Program.
- Implement the Complaints and Claims Attention Program.
- Recommend the Citizen Monitoring and Surveillance Program.
- Develop the Support Program for Artisanal Fishing Organizations.

**1.1. Stakeholder Groups**

The Project's Stakeholder Groups include all individuals, groups organized in local, regional, and national institutions that interact directly or indirectly with Company, within the framework of the Project's activities. Stakeholder groups for the 3D Marine Seismic Acquisition Project in Blocks Z-61, Z-62, and Z-63 are as follows:

- Decentralized entities of the Central Government:  
Corresponds to sectors under the competence of the National State and Government, especially those regulating or supervising investment activities in energy projects and artisanal and industrial fishing activities, such as: Energy and Mines Investment Supervisory Body - OSINERGMIN; the Maritime Coastguard Captaincy and its respective Control Posts; Peruvian Sea Institute - IMARPE. The Ombudsman's Office (Defensoría del Pueblo) is also included.
- Local authorities and representatives of public institutions from La Libertad and Lambayeque regions
- Local social organizations:  
Mainly guilds and fishermen's associations, including individual fishermen not associated, the administration of artisanal fishing landings.

**1.2. Area of Influence**

There are no indigenous communities in the Project's Direct Influence Area as the 3D Marine Seismic Acquisition Project will be carried out in the maritime area.

The Project's Indirect Influence Area is formed by the coastal localities located in latitudinal projection to land, whose communities are linked to Blocks Z-61, Z-62, and Z-63, performing fishing activities and located in front of the jurisdiction of the regions of La Libertad and Lambayeque.

| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE    |
|----------------------|----------------|---------|
| CW2383136            | 03/01/2023     | 4 of 15 |

The Social Indirect Influence Area consists of Ports related to artisanal or local fishing activities located in the following districts:

| Region      | Jurisdiction | District         | Population (2017) | Port              | Port projection - INEI 2020 |
|-------------|--------------|------------------|-------------------|-------------------|-----------------------------|
| La Libertad | Virú         | Virú             | 52,407            | Puerto Morin      | 316                         |
|             | Trujillo     | Salaverry        | 18,944            | Salaverry         | 22717                       |
|             |              | Huanchaco        | 68,409            | Huanchaco         | 87192                       |
|             | Ascope       | Santiago de Cao  | 19,204            | El Brujo          | 19973                       |
|             |              | Magdalena de Cao | 2,463             |                   | 2669                        |
|             |              | Rázuri           | 8,664             | Malabrigo         | 2500                        |
|             | Pacasmayo    | Pacasmayo        | 28,959            | Pacasmayo         | 32161                       |
| Lambayeque  | Chepén       | Pueblo Nuevo     | 11,629            | Chérrepe          | 500                         |
|             | Chiclayo     | Lagunas          | 9,986             | Lagunas de Mocupe | 1800                        |
|             |              | Eten Puerto      | 11,993            | Puerto Eten       | 1738                        |
|             |              | Santa Rosa       | 12,350            | Santa Rosa        | 13856                       |
|             |              | Pimentel         | 44,602            | Pimentel          | 52505                       |
|             | Lambayeque   | San José         | 15,846            | San José          | 12718                       |

### 1.3. Personnel

The following individuals are considered key personnel for this Scope of Work:

- Katia Valverde: Project Manager
- María Paula del Águila: Communications and design
- Evelin Ramirez: Project Leader

## 2. Project Stages

### 2.1. Pre-Field Work Stage

- Kick-off Meeting between Company and Contractor representatives to establish work procedures, communication channels, work schedules, and additional aspects to consider during the development of the service.

Contractor will discuss the following:

- Review of secondary information.
- Available information about the Project, Area of Influence, and involved stakeholders.
- Communication strategy design.
- Orientation to the Community Relations Team about Contractor's health and safety procedures and code of conduct.
- Design of formats and procedures for the development and implementation of the different programs. The proposed formats and procedures will be sent to Company for approval, if required.

Contractor shall deliver a Work Plan for the Implementation of Social Programs.

### 2.2. Field Stage

Contractor will have two teams with two community relations specialists each, who will work on-site for each region (La Libertad/Lambayeque). Each team will be responsible for an area; however, both must be familiar with the entire area and its stakeholders.

Community relations specialists will visit the different localities, updating and maintaining the relationship with the interested parties. In addition, they will address any incident, complaint, or claim by the communities in close coordination with Company.

These community relations specialists will oversee the events required for the implementation of the Community Relations Plan. The following activities will be carried out.

- Workshop to prepare an Action Plan.  
An initial workshop will be held with the participation of the community relations team and the Project Leader to align messages and prepare an Action Plan.
- Visits to localities to identify actors and update the list of social actors.

| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE    |
|----------------------|----------------|---------|
| CW2383136            | 03/01/2023     | 5 of 15 |

The Community Relations teams will visit each locality gathering emerging issues and perceptions of the stakeholders from each locality about the Project activities.

During these visits, the following activities will be performed:

- Update of the Interest Groups directory.
- Collection of perceptions about seismic exploration activities.
- Collection of perceptions about Company.
- Assessment of the existing social environment.
- Collection of information on potential social conflict risks.
- Collection of key information to organize informational meetings.
- Diffusion of the citizen monitoring and surveillance program and the need to choose community monitors by locality.
- News monitoring from the main media sources, specifically news related to oil activity at the local level.

Community relations specialists assigned in the field will permanently develop this activity. The information will be organized in a database.

- Preparation and update of the Stakeholder Map, according to the perception found and planning and implementation of awareness actions.  
A mapping of stakeholders will be developed based on the positions found regarding the Project and the company, and their capacity to influence other Interest Groups. Such mapping will be updated permanently during the service provision. Based on this map and the emerging issues, an awareness stage will be planned in coordination with Company.
- Regular follow-up meetings  
Weekly and monthly, the leader and the coordinator of the Project will work with the Community Relations Team and Company to align the action plan, according to the Project activities and the context of the stakeholders.

### 2.3. Community Relations Programs implementation

The following Community Relations Programs shall be implemented according to the guidelines recommended in the Environmental Impact Assessment (DIA).

#### 2.3.1 Code of Conduct Program

##### Objectives

To engage third party contractors in complying with Company's code of conduct, ethics, and social responsibility standards, with the communities of the Project's Indirect Social Influence Area and Stakeholder Groups related to fishing activities, in order to prevent and minimize potential social impacts.

##### Scope

The Code of Conduct will be applied to all stakeholders involved in the Project.

##### Activities to be Performed.

- Code of Conduct development
- Printing of the Code of Conduct.

Before the start of the activities, the Code of Conduct will be delivered in printed and/or digital version, ensuring that the workers review its content. Likewise, it will be delivered to Third Party contractor companies for dissemination among their workers. A record of Code of Conduct delivery will be kept.

##### Frequency

Orientation talks and delivery of the Code of Conduct will be conducted in the preliminary stage of Seismic operations and every time a new worker joins the Project. Company will deliver the Code to specialized personnel of the seismic and support vessel.

##### Verification Methods

- Attendance list for orientation talks and/or delivery of the Code of Conduct to workers.
- Photographic record of the orientation talks.
- Photographic record of the Code of Conduct delivery.
- Record of non-compliance with the code of conduct, if it occurs.

##### Schedule

- Delivery of the Code of Conduct: It will be delivered to the workers in the preliminary stage of operations.
- Dissemination of the Code of Conduct: It will be made available to Stakeholder Groups physically and/or virtually during the communication program meetings through electronic means (email or WhatsApp).

| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE    |
|----------------------|----------------|---------|
| CW2383136            | 03/01/2023     | 6 of 15 |

### 2.3.2 Support Program for Artisanal Fishing Organizations under the area of influence

#### Objectives

To support the productivity of artisanal fishing organizations through actions aimed at strengthening technical and organizational capacities via training for organized artisanal fishermen in the Indirect Social Influence Area (ISIA).

#### Scope

The Program will be carried out in coordination with the organized artisanal fishing organizations of the ISIA

#### Activities to be Performed.

- Update on the validity and beneficiaries or partners of artisanal fishing organizations within the Indirect Social Influence Area.
- Identification and prioritization of training courses, through a survey of fishermen.
- Call for participation in training courses on fishing topics.
- Organization and implementation of training for artisanal fishermen.

To access these training, there will be a limit on participants, according to the chosen course and the policy of the professionals who will participate in the development of this activity. The purpose of this activity is to provide the necessary resources for fishermen to increase their knowledge and improve their skills in their fishing activities.

#### Application Sites

The training will be conducted in localities within the Indirect Social Influence Area.

| ID | Region      | Jurisdiction | Host locality where the training courses would be delivered |
|----|-------------|--------------|-------------------------------------------------------------|
| 1  | La Libertad | Virú         | Puerto Morin                                                |
| 2  |             | Trujillo     | Salaverry                                                   |
| 3  |             |              | Huanchaco                                                   |
| 4  |             | Ascope       | Santiago de Cao/ Magdalena de Cao                           |
| 6  |             |              | Malabrigo                                                   |
| 7  |             | Pacasmayo    | Pacasmayo                                                   |
| 8  |             | Chepén       | Chérrepe                                                    |
| 9  | Lambayeque  | Chiclayo     | Lagunas de Mocupe                                           |
| 10 |             |              | Puerto Eten                                                 |
| 11 |             |              | Santa Rosa                                                  |
| 12 |             |              | Pimentel                                                    |
| 13 |             | Lambayeque   | San José                                                    |

#### Frequency

The training will be given in a single period during the Project's execution phase.

#### Verification Methods

- Updated directory of Interest Groups related to artisanal fishing.
- Participation invites to the training courses.
- List of participants in the training courses.
- Photographic record of the invite and development of the participation courses.
- Number of artisanal fishing organizations participating.
- Number of residents who participated in the training courses

#### Schedule

This program will be launched during the preliminary phase, and the execution of the courses will occur while in the operation stage (seismic).

| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE    |
|----------------------|----------------|---------|
| CW2383136            | 03/01/2023     | 7 of 15 |

### 2.3.3 Citizen Information and Communication Program

#### Objective

To develop and implement continuous, open, and fluid communication with the identified Interest Groups in the Social Influence Area, in order to establish positive and stable relationships with them throughout the implementation of the Project.

#### Scope

The Citizen Communication and Information Program will be implemented in all activities of the Community Relations Plan where appropriate, especially before, during, and after the Project's development, seeking to involve all the Interest Groups of the Project's Social Influence Area.

#### Activities to be Performed.

- Implementation and operation of a Permanent Virtual Information Office (PVIO).

A Permanent Virtual Information Office will be implemented to serve as a fluid, continuous, and direct communication channel with the communities of the Project's area of influence, which will serve as a means to foster an environment of dialogue and trust.

The office will have virtual customer service resources such as cellular calls, WhatsApp messaging, and the Facebook office page. This PVIO will be promoted during the various interactions of the community relations teams and any available informational material.

PVIO mechanisms to be implemented:

- Telephone and WhatsApp attention number: 962-365-491
- Customer service email: [ANADARKOperu@ANADARKO.com](mailto:ANADARKOperu@ANADARKO.com)
- A link will be provided for the communities that does not have the availability to visit the informative office to submit their inquiries, complaints, or claims: [ANADARKOperu@ANADARKO.com](mailto:ANADARKOperu@ANADARKO.com)

Information to be provided:

- Information about the stages and progress of the Project.
- Information about the Environmental Impact Statement.
- Information on environmental management measures.
- Information about the social programs of the Community Relations Plan.
- Procedure for handling complaints and claims.
- Other general interest information about the Project and Company.

- Informative meetings implementation

Informative meetings will be held with the representatives of the Interest Groups to inform them about the start of the Project's operation stage.

- Informative meetings Timing

Informative meetings with the Interest Groups will be held before the start of seismic exploration activities (i.e., within 3 days prior). In these meetings, the Interest Groups will be informed about:

- Background of the Project.
- Description of offshore seismic prospecting operations.
- Scope of the Environmental and Social Management Plan (ESMP).
- Routes of the vessel in charge of carrying out marine seismic.
- Project schedule (including the times it takes for processing the acquired information)
- Characteristics of the Community Socio-environmental Monitoring Program.
- Contact means for information about the Project
- After the exploration activities:

After the seismic, meetings will also be held to inform about the following:

- The end of the seismic stage.
- Communication on the development and results of the Environmental Management and Community Relations Plan programs.
- Preliminary results of the Seismic-if applicable.

The informative meetings will invite representatives of the Interest Groups (fishing associations and unions) and the general population, from the localities that make up the Indirect Influence Area.

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| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE    |
|----------------------|----------------|---------|
| CW2383136            | 03/01/2023     | 8 of 15 |

The invitation meetings will be published through the most important communication media identified in the Social Indirect Influence Area (SIIS):

- Paid notices on the most listened-to radio stations in the SIIS localities.
- Notices in local newspapers.
- Personal delivery of invitation letters to representatives of various Interest Groups.

Informative meetings will be maintained as per request of the population and/or Interest Groups, prior coordination with the community relations team.

• Preparation and delivery of informational resources

Informational material/resources about the Project and its environmental study will be designed and printed, which can be delivered at each moment of interaction (informative meetings or coordination interactions), development of the fishing support programs, or in the development of the Citizen Monitoring and Surveillance Program.

• Implementation and operation of a Permanent Physical Information Office (PPIO).

A Permanent Physical Information Office will be implemented to provide direct and continuous attention mainly to the Interest Groups and the general citizenry, which will serve to foster an environment of dialogue and trust. This office will provide best access facilities to information about the Project and its progress.

Activities for the implementation of this physical PPIO are as follows:

- Renting a premises in a locality accessible to the population and Interest Groups and suitable for attention.
- Municipal permits for the operation of the PPIO.
- Fitting out the physical PPIO with furniture, informational material, internet service.
- Opening process of the physical PPIO.
- Dissemination to the Interest Groups about the operation of the PPIO
- Public attention during established hours.
- Daily reports of the PPIO attention
- Closing process of the physical PPIO.
- The office hours would be from 9 am to 4 pm, Monday to Friday.
- The operating time of the physical PPIO will be 60 days (15 days before the seismic activities, 30 days during the seismic development, and up to 15 days after).
- The attention of the physical PPIO will be in charge of the central coordinator in the field.

It is proposed that the operating headquarters of the PPIO be located in the town of Pacasmayo (in the La Libertad region) at the border with the Lambayeque region. This locality houses the Interest Groups with the greatest opposition to this type of projects and influence, making it necessary for its population to have information at hand and in person. Additionally, it is located at the center of the three Blocks and in front of Block Z-62.

**Frequency**

The implementation of this program will be constant during the 3 phases of the Project, preliminary, operation, and abandonment.

| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE    |
|----------------------|----------------|---------|
| CW2383136            | 03/01/2023     | 9 of 15 |

### Application Sites

The Citizen Communication and Information Program will be executed throughout the localities that make up the Indirect Social Influence Area and with the identified Interest Groups.

| ID | Region      | Jurisdiction | District         | Application sites for the mechanisms of the Program |
|----|-------------|--------------|------------------|-----------------------------------------------------|
| 1  | La Libertad | Virú         | Virú             | Puerto Morin                                        |
| 2  |             | Trujillo     | Salaverry        | Salaverry                                           |
| 3  |             |              | Huanchaco        | Huanchaco                                           |
| 4  |             | Ascope       | Santiago de Cao  | Santiago de Cao                                     |
| 5  |             |              | Magdalena de Cao | Magdalena de Cao                                    |
| 6  |             |              | Razuri           | Malabrigo                                           |
| 7  |             | Pacasmayo    | Pacasmayo        | Pacasmayo                                           |
| 8  |             | Chepén       | Pueblo Nuevo     | Chérrepe                                            |
| 9  | Lambayeque  | Chiclayo     | Lagunas          | Lagunas de Mocupe                                   |
| 10 |             |              | Eten Puerto      | Puerto Eten                                         |
| 11 |             |              | Santa Rosa       | Santa Rosa                                          |
| 12 |             |              | Pimentel         | Pimentel                                            |
| 13 |             | Lambayeque   | San José         | San José                                            |

### Verification Methods

The activities of this program will start 40 days before the actual commencement of seismic acquisition, so that the Interest Groups have prior knowledge of the Project.

During the operation stage and after the completion of the Seismic for a period of 30 days, the communication and information mechanisms will continue to be implemented.

- Implementation and operation of a Permanent Virtual Information Office.
    - Register of communication letters regarding the operation of the virtual PIO.
    - Communications matrix with record of the information provided and communications received
  - Implementation of informative meetings
    - Register of the invite to the informative meeting.
    - Photographic record of the informative session.
    - Record of questions and answers provided in the informative meetings.
    - Record of attendees at the informative meetings.
    - Report on the implementation of the informative meetings.
    - The event will be recorded on video, voice recorded, and photographed. When possible, local personnel will be hired to record the event, organize, and clean the facilities, prepare refreshments, and register the attendees.
- Contractor shall aim to hire local support in coordination with the fishing organizations to ensure a transparent process and leave no doubt that no one is being favored.
- Preparation and delivery of informational material
    - Copy of the informational material.
    - Register of the delivery of informational material by interest group indicating the number delivered.
    - Report on the delivery of informational material.

| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE     |
|----------------------|----------------|----------|
| CW2383136            | 03/01/2023     | 10 of 15 |

### Schedule

The activities of this program will start 40 days before the actual commencement of seismic acquisition, so that the Interest Groups have prior knowledge of the Project.

During the operation stage and after the completion of the Seismic for a period of 30 days, the communication and information mechanisms will continue to be implemented.

### 2.3.4 Complaints and Claims Attention Program.

#### Objective

- Ensure an appropriate and timely response to the concerns of stakeholders.
- Involve local Interest Groups in the process of resolving discrepancies that may arise around the seismic Project operations.

#### Scope

The Project will implement Complaints and Claims Mechanisms in case any discomfort, damage, or accident occurs to the activities carried out in the Project area due to its operations.

#### Activities to be Performed.

Any complaint or claim from any interest group or inhabitant of the Project's influence area regarding its operations must be immediately communicated to the operations and/or Community Relations Area. For this purpose, the following channels will be available to facilitate communication:

- Via email to the designated address
- Via telephone, using the toll-free telephone line.

In both cases, the person filing the complaint must identify themselves with their personal information: full name, identification number, guild, or institution they belong to, position or representativeness in the institution, place of residence, documents or supports of the complaint or grievance, among others.

Every complaint or grievance must be submitted in writing for formalization. The Operations and/or Community Relations Area will classify and evaluate its severity, and accordingly, may respond directly to the interested party or refer the complaint to the Legal Area.

- Step 1 - Register of the Unresolved Complaint  
The complaint will be received and recorded on the complaint registration and tracking forms.
- Step 2 - Meeting with the involved parties.  
A meeting will be arranged with the person or group who filed the complaint.  
During the meeting, the Company's responsibility regarding the complaint presented will be analyzed. If the complaint is adequately supported and verifiable, an evaluation procedure will be established in consensus with the person or people presenting the complaint. If an agreement is reached, an Act or document expressing the will of the parties will be signed. If possible, an independent entity such as DICAPI, the Ombudsman (Defensoria del Pueblo), etc., will be contracted as an observer of the agreement.
- Step 3 - Conciliation or mediation process  
If the claimant does not reach an agreement regarding the form and characteristics of the procedure for resolving the claim, conciliation or mediation will be proposed as a mechanism to resolve differences. The nearest Conciliation Center to the claimant's domicile will be approached, or the Port Captaincy or Peace Judge can also be used as mechanisms to solve differences. If an agreement is reached through the conciliation or mediation process, the involved parties will sign an act of manifestation of will, thereby resolving the claim.
- Step 4 - Reparation in case of damage  
Damage reparation management in those cases where the direct responsibility of the Project is proven, whether by Company or by any third-party contractor or subcontractor.

The agreements between the parties, the actions to repair the damage, and the schedule for fulfilling the agreed obligations will be recorded in an act that records the agreed obligations. Furthermore, the provision of these reparations will be certified by a local authority. An action plan to avoid these situations in the future will also be established.

- Step 5 - Additional management measures  
The analysis of environmental factors that could be affected by Project activities concludes that the impacts generated are of low or irrelevant importance, therefore, compensation for this Project is not applicable.

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| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE     |
|----------------------|----------------|----------|
| CW2383136            | 03/01/2023     | 11 of 15 |

In the case of a request for compensation for damages, Company will investigate the facts and reach a compensation agreement if it is verified that the Project's operations have caused damage to third parties. The evaluation of compensation requests will be carried out within a period of 30 days.

#### Application Sites

The implementation of this Complaints and Claims program will be executed wherever the complaint, claim, or incident may occur, in any of the localities of the Indirect Social Influence Area and with the involved Interest Groups.

#### Frequency

The Program will be in effect during the seismic operation stage. The mechanisms for resolving the complaint or grievance will be activated as soon as the complaint is presented in the corresponding format to the virtual Information Office.

#### Verification Methods

- Complaints and Claim program diffusion record.
- Complaint or Claims registration form, with documents or other evidence of the incident.
- Complaint or Claim resolution format.

#### Schedule

This program will be informed to the Interest Groups during the sessions or activities of the Communication Program and will remain in place while seismic exploration is being conducted. Complaints or Claims will be received up to five (5) days after the seismic activities in the Project area have ended (during the abandonment stage).

### 2.3.5 Citizen Monitoring and Surveillance Program.

#### Objective

- Involve the Stakeholder Groups of the Indirect Social Influence Area mainly those related to fishing activities, in citizen monitoring during the operation stage.
- Contribute to the understanding of the activities performed by the Project, clarifying any concerns regarding the effects of the Project on the marine environment and its resources.
- Disseminate information on the results of the participatory monitoring committee and citizen surveillance activities.

#### Scope

The Citizen Monitoring and Surveillance Program will be applied in the Indirect Social Influence Area in coordination with all the Stakeholder Groups related to artisanal fishing.

#### Activities to be performed.

- Pre-Coordination and invitation to participate.  
Within the four weeks prior to the start of operations, a meeting will be held to invite Stakeholder Groups to select their representatives and form the Citizen Monitoring and Surveillance Group.
- Committee set up and training.  
The coordinators chosen by the organizations and institutions from the Indirect Social Influence Area localities will receive information about the Project's development and will be shared the results of the monitoring carried out during the operations. They will also be trained on the methodology and interpretation of the results.
- Monitoring Execution:  
If possible, and if safety conditions allow, the monitoring group will be invited to visit the vessel when it is waiting on port.
- Communication of the Program's activities:  
Pre-communicating the activities to be carried out, calling the Stakeholder Groups, training representatives on environmental issues, participating in the monitoring activity, and then transmitting and sharing the results, ensures proper implementation of the Program and dispenses doubts surrounding the Project.

#### Application Sites

- The training and orientation will be performed in a regional capital in coordination with the Stakeholder Groups.
- The activity or visit, as part of the Monitoring Program, will carry out within the Project area.

#### Frequency

Monitoring activities will be conducted such as training, orientation or monitoring visit during the Seismic operations in the operation phase.

| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE     |
|----------------------|----------------|----------|
| CW2383136            | 03/01/2023     | 12 of 15 |

**Verification Methods**

- Register of invitation letters to participate in the Monitoring Program.
- Letters of representative designation response.
- Committee establishment act.
- Minutes of training meetings.
- Attendance list for training meetings.
- Photographic record of the trainings.
- Attendance list for participatory monitoring and citizen surveillance.
- Photographic record of the monitoring carried out.
- Participatory monitoring report.
- Monitoring form.
- Record of observations made during the monitoring.
- Record of the response or resolution to the observations presented.
- Citizen Monitoring and Surveillance Program report.

**Schedule**

The set up and planning will start together with the Citizen Communication and Information Program, and the main monitoring activity will be carried out during the operation stage, concluding with the activity of disseminating the monitoring results.

**3. DELIVERABLES**

Contractor shall deliver the following:

- Daily reports submitted the day after the work is performed.
- Weekly reports in PPT version, on the first business day of the following week.
- Monthly compliance reports during the first 7 days of the next month.
- 20 calendar days after the field phase of the service has ended Contractor shall deliver the final implementation report, attaching all evidence.

**4. PPE AND INSURANCE**

Contractor will acquire basic Personal Protective Equipment (helmet, glasses, vest), occupational medical examinations (EMO), and SCTR (Seguro Complementario de Trabajo de Riesgo) for the social specialists involved in this service. Additionally, Contractor will keep current documentation of vehicles and drivers (driving license, vehicle registration card, technical inspection, SOAT)

**5. EXCLUSIONS**

The Scope of Work excludes the following:

- Payment or monetary compensation during the citizen monitoring and surveillance program
- Payment or compensation results from a negotiation process for addressing a complaint or claim.

| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE     |
|----------------------|----------------|----------|
| CW2383136            | 03/01/2023     | 13 of 15 |

## 6. PROJECT SCHEDULE

| Community Relations Programs                                                                                                                | Mobilization (Preliminary) |      |      |      |         |      |      |      | Seismic Acquisition |      |      |      | Demobilization |      |      |      |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|------|------|------|---------|------|------|------|---------------------|------|------|------|----------------|------|------|------|
|                                                                                                                                             | Month 1                    |      |      |      | Month 2 |      |      |      | Month 3             |      |      |      | Month 4        |      |      |      |
| Planning and organization of the execution of the Community Relations Plan                                                                  |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| PROGRAM ACTIVITIES                                                                                                                          | Wk 1                       | Wk 2 | Wk 3 | Wk 4 | Wk 1    | Wk 2 | Wk 3 | Wk 4 | Wk 1                | Wk 2 | Wk 3 | Wk 4 | Wk 1           | Wk 2 | Wk 3 | Wk 4 |
| CODE OF CONDUCT                                                                                                                             |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Company's Code of conduct – Print out                                                                                                       |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Delivery of the Code of Conduct in printed and/or digital version to workers                                                                |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| CITIZEN INFORMATION COMMUNICATION PROGRAM                                                                                                   |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Permanent Virtual and Physical Information Office implementation                                                                            |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Informative meetings implementation                                                                                                         |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Preparation and delivery of informational material                                                                                          |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| SUPPORT PROGRAM FOR ARTISANAL FISHING ORGANIZATIONS.                                                                                        |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Regular updates on the validity and beneficiaries of the organized Artisanal Fishing Organization within the Indirect Social Influence Area |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Identification and prioritization of training courses, through a survey of fishermen                                                        |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Call for participation in training courses on fishing topics                                                                                |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Organization and execution of training for organized artisanal fishermen                                                                    |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| COMPLAINTS AND CLAIMS ATTENTION PROGRAM                                                                                                     |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Complaint or Claim registration                                                                                                             |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Meeting with the involved parties                                                                                                           |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Conciliation or mediation process                                                                                                           |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Repair in case of damage                                                                                                                    |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Complementary management measures                                                                                                           |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| CITIZEN MONITORING AND SURVEILLANCE PROGRAM                                                                                                 |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Call for participation of Interest Groups to participate in the Monitoring Program                                                          |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Creation of a Citizen Monitoring and Surveillance Committee                                                                                 |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Monitoring Execution                                                                                                                        |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |
| Reporting incidents from the monitoring program                                                                                             |                            |      |      |      |         |      |      |      |                     |      |      |      |                |      |      |      |

| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE     |
|----------------------|----------------|----------|
| CW2383136            | 03/01/2023     | 14 of 15 |

## EXHIBIT 2

**INVOICING REQUIREMENTS**

All Contractor's or Suppliers of Anadarko Peru B.V. Sucursal Peruana must submit invoices in accordance with the following procedures:

**Issue Invoice to:**

Anadarko Peru B.V. Sucursal Peruana

RUC N° 20602405916

Av. Felipe Pardo Y Aliaga Nro. 675 Int 201

San Isidro

Lima 27 Peru

**Email Electronic Invoice (XML & PDF) to**

[OxyInternationalNPO@oxy.com](mailto:OxyInternationalNPO@oxy.com)

**E-mail copy to:**

[Aveina\\_pendergrast@oxy.com](mailto:Aveina_pendergrast@oxy.com)

[Carolina\\_leal@oxy.com](mailto:Carolina_leal@oxy.com)

Note – Email subject line must include vendor name and invoice number

Foreign and local Peruvian contractors and suppliers must send the invoice in PDF and/or XML [if applicable by law] to Anadarko's International Accounts Payable email address referenced above containing the following information:

1. Contractor's or Supplier's name, address and contact phone and fax numbers.
2. Invoice Number.
3. Invoice Date.
4. Bill to Anadarko Peru B.V. Sucursal Peruana at the address indicated above.
5. Anadarko Peru B.V. Sucursal Peruana Tax ID – RUC: 20602405916.
6. Description of Service/quantity of goods supplied as referenced in the contract.
7. Unit price of each service/product.
8. Total Amount of each service and product.
9. Contract or Purchase Order Number and Currency.
10. Provided Project AFE (**Authorization of expenditures**) or Cost Center number.
11. Peru residents must clearly list the applicable VAT rate and amount on the invoice.
12. Total Payable amount.
13. Contractor's or Suppliers must submit supporting Documentation attached in the same PDF, (**Timesheets, Reports with the description of activities or services delivered and the Application Sites where the activities or services are provided, emails, or any other document that support that the service or the activity was performed and delivered**).
14. Contractor's or Suppliers are to bill in the currency consistent with the terms of the contract.
15. Company may withhold applicable local taxes as required by Peruvian Law.
16. Payment shall only be made by the Company into an account in the name of Contractor. Contractors will need to send the complete banking information on the invoice or in a separate letter.
17. Local Peruvian Contractors and/or suppliers RUC number must meet the condition/status of "Activo" and "Habido", according to SUNAT's public information (<http://www.sunat.gob.pe> , Consulta RUC).
 

|                              |        |
|------------------------------|--------|
| Estado del Contribuyente:    | ACTIVO |
| Condición del Contribuyente: | HABIDO |

Should Contractor have any questions regarding Invoice Procedures, please address them directly to Company's Accounts Payable department at the above address.

| COMMERCIAL TERMS NO. | EFFECTIVE DATE | PAGE     |
|----------------------|----------------|----------|
| CW2383136            | 03/01/2023     | 15 of 15 |

**EXHIBIT 3**  
**CONTRACTOR PRICING**

**(1) COMMERCIAL SUMMARY**

| Item         | Description                                         | Cost Type | Total (USD)         |
|--------------|-----------------------------------------------------|-----------|---------------------|
| 1            | Code of Conduct Program                             | Lump Sum  | \$4,842.88          |
| 2            | Citizen Information Communication Program           | Lump Sum  | \$158,323.20        |
| 3            | Support Program for Artisanal Fishing Organizations | Lump Sum  | \$14,664.16         |
| 4            | Complaints and Claims Attention Program.            | Lump Sum  | \$3,696.00          |
| 5            | Citizen Monitoring and Surveillance Program.        | Lump Sum  | \$31,731.96         |
| 6            | Labor - Staff team                                  | Lump Sum  | \$48,600.00         |
| 7            | Labor - External consultants                        | Lump Sum  | \$70,602.15         |
| <b>TOTAL</b> |                                                     |           | <b>\$332,460.35</b> |

**Pricing Terms and Conditions:**

- All prices are in US Dollars
- Prices are inclusive of all costs related to the provision of the services excluding VAT (if any).
- The total value of this Commercial Terms document shall not exceed USD **\$332,460.35** unless agreed to in writing (e-mail) by Company.
  - a. Any such authorization shall be included with invoice.
- Payment Terms - NET 30
- Contractor shall submit their invoice as per the invoice instructions contained in this Work Order.
- The lump sum amount is for a period of work of up to 98 days (14 weeks) from the start date. In case it is necessary to go beyond those dates only items 2, 6 and 7 will be prorated.

**Invoice Schedule:**

- 20% upon delivery of the Work Plan for these Commercial Terms.
- 20% at the first monthly deliverable (Monthly Report)
- 20% at the second monthly deliverable (Monthly Report)
- 20% at the third monthly deliverable (Monthly Report)
- 20% upon Final Report delivery

DS  
GM

DS  
DC

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CAV